

PROJECT ARCHITECT – JOB DESCRIPTION

Location:	Omaha, Nebraska
Employment Type:	Full-Time, Permanent, In Office
Experience:	10–15+ years strongly preferred
Licensure:	Required (Nebraska or ability to obtain)

SUMMARY

At SCOPPA Architecture, we believe exceptional design is both creative and pragmatic, achieving the best solution within the real constraints of cost, schedule, and client needs. We are seeking a seasoned Project Architect to lead projects with clarity, technical rigor, and sound design judgment, mentor junior staff, and contribute to a practice recognized for high-quality architecture and precise documentation.

Founder's Note:

"When we started SCOPPA, we wanted a place where architects could do the best work of their careers supported by strong processes, respected for their expertise, and trusted to lead. We're at a moment where the next key hire will have real influence on our work and culture."

FIRM VALUES

At SCOPPA, our work is guided by a set of core values that shape both our design approach and our workplace culture

- **Design Ambition:** Creative, intentional, and elegantly resolved solutions
- **Process-Driven Excellence:** Systems and attention to detail that elevate quality and reduce stress
- **Collaboration & Respect:** Transparent, equitable partnerships with clients, consultants, and team members
- **Cost-Integrated Design:** Budget considered as a core parameter from project outset
- **Continuous Learning:** Professional development and skill growth encouraged for all team members
- **Supportive Workplace:** A professional, collaborative environment where architects can thrive

ABOUT SCOPPA

SCOPPA is a design-driven, process-focused architectural practice based in Omaha, Nebraska. Heading into our seventh year, the firm maintains a strong backlog of work generated through repeat clients and referrals, ensuring ongoing, meaningful project opportunities for our team. Our reputation for excellence is supported by partnerships with respected firms, including TD2, Morrissey Engineering, Alvine Engineering, Colliers,

and AOI. Notable projects in our portfolio include Dolomiti and Coneflower Creamery in Elkhorn. We cultivate a professional, collaborative environment where architects are empowered to produce high-quality work and continue developing their skills.

THE OPPORTUNITY

This position provides full project leadership for an experienced architect, allowing principals to focus on firm strategy and growth. The Project Architect will oversee projects from pre-design through closeout, manage clients and consultants, and ensure design and technical excellence. The role naturally evolves into a leadership position for candidates who demonstrate sound judgment, alignment with firm values, and initiative.

WHAT YOU'LL LEAD

- Lead full project lifecycle from pre-design through construction administration and closeout
- Manage client relationships, provide strategic guidance, and coordinate consultants and engineers
- Provide design leadership within scope, cost, and schedule constraints
- Produce complete, high-detail construction documentation and specifications
- Mentor and oversee junior staff, fostering professional development
- Manage project budgets, integrate cost considerations, and apply value engineering
- Continuously improve workflows, tools, and project delivery processes
- Uphold a professional, collaborative, and respectful team culture

WHAT SUCCESS LOOKS LIKE IN 12 MONTHS

Within the first year, the Project Architect will independently lead multiple projects with confidence, earning the trust of clients and the respect of consultants and contractors. Junior staff will look to them for guidance, drawings will be complete and coordinated, and processes and workflows will evolve. The candidate will contribute to sustaining a professional, collaborative, and high-performance culture.

QUALIFICATIONS

- 10–15+ years of architectural experience preferred
- Licensed Architect (Nebraska or ability to obtain)
- Proficiency in Revit required; BIM360, Bluebeam, Enscape, SpecPoint, and Procore ideal
- Strong technical detailing and CA experience
- Ability to lead multiple projects confidently
- Excellent communication and organizational skills
- Commitment to design rigor, problem-solving, and professional growth

COMPENSATION & BENEFITS

We aim to match AIA compensation benchmarks.

Benefits include:

- 401(k) with up to 4% employer match
- Health Insurance (via ICHRA or Marketplace plans)
- \$1,000 HSA contribution for qualifying plans
- Dental & Vision
- Flexible Time Off (no hard limits; responsible use encouraged)
- Office closure between Christmas and New Year
- Encouraged recovery time after major deadlines
- Professional development support
- Annual Bonus Structure based on a hybrid of firm profit-sharing and individual performance.

HOW TO APPLY

Send your résumé and a statement of your interest and fit for the position to:
dan@scoppaarch.com

A portfolio highlighting 3-5 signature projects is encouraged.